



Glasgow Accies Cricket Club

JUNIOR SECTION
WELCOME PACK



**CRICKET
SCOTLAND**

United

Dynamic

Integrity

Determined

Inclusive

Excellence

A Warm Welcome To Glasgow Accies Cricket Club

The aim of this pack is to provide parents and players, both new and existing, with information about the club, the coaching and what you and your children can expect.



General Information

Glasgow Accies Cricket Club provides opportunities for all young people, their parents and volunteers to become involved in cricket.

The club encourages fun, participation, sportsmanship and the social aspects of sport to anyone interested in participating. All we ask in return is that you respect the other members of the club, other teams and officials who support the game.

Glasgow Accies Cricket Club is part of Cricket Scotland, the National Governing Body of the sport. The Junior teams of the club participate in national cup competitions organised by Cricket Scotland and league/cup competitions administered by the Western District Cricket Union.



Summer Training Dates & Times

Summer training at **New Anniesland, 21 Helensburgh Drive, G13 1RR** at:

Team Name/Age Group:	Dates:	Times:	Team Contact
All Stars (5 – 10 year olds)	Sundays April – August	9.30 – 10:30	Fahd Chema fahdcheema@gmail.com
Junior Soft Ball (Under 10s & 12s)	Sundays April – August	10.30 – 12.00	Fahd Chema fahdcheema@gmail.com
Junior Hard Ball (Under 12s, 14s & 16s)	Sundays April – August	10.30 – 12.15	Fahd Chema fahdcheema@gmail.com

Winter Training Dates & Times

Winter nets at **Glasgow Academy School, 25 Colebrooke Street, G12 8HE** at:

Team Name/Age Group:	Dates:	Times:	Team Contact
Under 12s	Sundays October – April	9.30 – 11.00	Fahd Chema fahdcheema@gmail.com
Under 14s & 16s	Sundays October – April	11.00 – 12.30	Fahd Chema fahdcheema@gmail.com

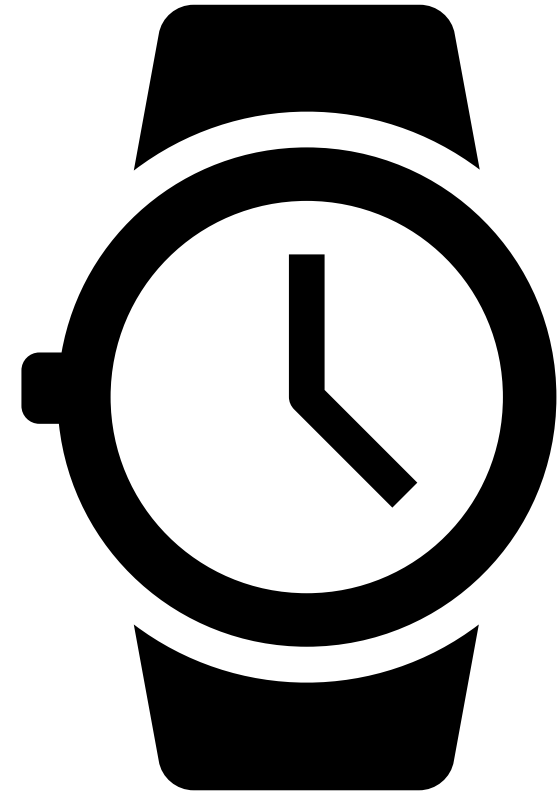
Pick Up & Drop Off

▶ Drop Off/Pick Up Times

Training starts and ends at the times stated on the previous slides. Coaches are setting up and are not able to be available to supervise children dropped off any earlier. Late arrival causes disruption and affects the quality of training, however, we understand situations can arise.

▶ Children must be collected promptly at the end time and where parents/carers are happy to allow their children to make their own way home, the Junior Convener or coach should be informed in advance.

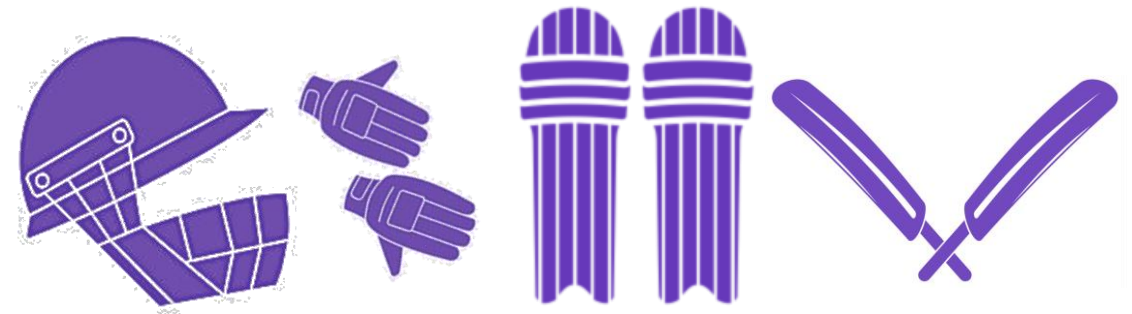
▶ If you are running behind for pick-up, please notify the contact listed on the appropriate Spond chat as soon as possible.



Equipment and Protection

Our junior members are welcome to train in whatever they feel comfortable in, as long as it is safe.

This generally means comfortable fitting clothing and closed toes trainers/shoes.



We aim to provide club equipment that members can borrow at our sessions.

Regardless of whether using their own or club equipment, juniors must **always wear a helmet** when batting against a cricket ball, compliant to the current BS safety standards and in reasonable working condition.

Although we aim to have a functional range of pads, gloves, bats and helmets for our members to access (with the necessary sanitisation protocols in place), abdominal protectors cannot be shared. Members wishing to use these must bring their own.

Communication & Social Media

- ▶ Glasgow Accies Cricket Club can be found on Instagram
- ▶ You can DM the admin team through Instagram but urgent or emergency contact should be made by emailing:
- ▶ Junior Convenor: Fahd Cheema **07859 396096** and fahdcheema@gmail.com
- ▶ Child Protection Officer: Dougie Brown **07943 739703** and browndo27@hotmail.com
- ▶ We use images of club activities on our social media and you will be asked about permission for this as part of the subscription process on Spond.

Meet The Club Family

As with most sports clubs, Glasgow Accies Cricket Club is run by volunteers. These people are players, parents and supporters who give their time to ensure children benefit. They administer the club, conduct the coaching and help transport children to activities and games.



Club Executives:

- President** Richard Andrew
Contact Number: 07736 049916
Email ric_andrew@hotmail.com
- Secretary** David Reid
Contact Number: 07876 553559
Email dawreid@sky.com
- Treasurer** Paul Cauchi
Contact Number: 07795 221595
Email paulcauchi867@gmail.com
- Junior Convener** Fahd Cheema
Contact Number: 07859 396096
Email fahdcheema@gmail.com

Putting A Face To The Name

Junior Convener: Fahd Cheema



07859 396096



fahdcheema@gmail.com

CWPO: Dougie Brown



07943 739703



browndo27@hotmail.com

Child Wellbeing & Protection Policy Statement

Glasgow Accies is fully committed to safeguarding, promoting and supporting the protection and wellbeing of all children in our care. We recognise our responsibility to promote safe practice and to protect children from harm, abuse and exploitation. We embrace difference and diversity and respect the rights of all children and young people. Everyone at the Club will be made aware of the policies and procedures in place to protect children in our care and to promote their wellbeing.

Underpinning principles:

1. A child is recognised as someone under the age of 18
2. A child has the right to relax, play and join in a wide range of sporting activities
3. The protection and wellbeing of all children in our care is everyone's responsibility
4. A child, whatever their age, culture, disability, gender, language, racial origin, socioeconomic status, religious belief and/or sexual identity has the right to protection from all forms of harm and abuse
5. A child has the right to express views on all matters that affect them, should they wish to do so
6. A child's rights, wishes and feelings should be respected and promoted
7. The best way to promote the wellbeing, health and development of a child is to work in partnership with the child, parents/carer's and other relevant organisations

Child Wellbeing & Protection Policy Statement

To keep children safe in our Club we will:

- Promote the wellbeing of children through opportunities to take part in cricket safely
 - Put in place policies and procedures to promote the wellbeing and protection of children
 - Appoint a Club Child Wellbeing and Protection Officer
 - Recruit, train and support our cricket volunteers/staff to prioritise the wellbeing of children who take part in our activities and protect them from harm
 - Require our cricket volunteers/staff to adopt and abide by the child protection policy and procedures including the Code of Conduct for working with children
 - Respond to any child wellbeing or protection concerns in line with our policy and procedures.
 - Monitor, review and evaluate the implementation of the child wellbeing and protection policy and procedures regularly If you have any concerns about the wellbeing of a child at our Club, please do not hesitate to contact the Club Child Wellbeing and Protection Officer (CWPO)



For more information on our Child Wellbeing and Protection Policy, please contact **Dogie Brown** on browndo27@hotmail.com or [07943 739703](tel:07943739703) or visit [Glasgow Accies Cricket Club](#)

What Does Great Look Like?

The Children's Parliament asked kids what wellbeing and protection looked like to them.

See what they said by scanning the QR code or going to <https://tinyurl.com/2tjk2t4x>





Glasgow Accies Cricket Club requires all members and players to observe the following standards of practice, including verbal and non-verbal actions when involved in activities with children. All concerns about a breach of these Codes of Conduct will be taken seriously and responded to in line with Glasgow Accies Cricket Club Procedures for Responding to Concerns about Child Abuse.

Glasgow Accies Code Of Conduct

Code of Conduct - Our Promise To You

Glasgow Accies coaches, volunteers will embody Good Practice towards all its junior members by...



...being role models – welcoming, positive, encouraging and respectful



...making cricket fun, enjoyable and promote fair play



...implementing and championing Club Safe in Cricket Guidelines



...treating all children equally, with respect, dignity and fairness



...involving parents/carers wherever possible



...building balanced relationships based on mutual trust

Code of Conduct - Our Promise To You

Glasgow Accies coaches, volunteers will embody Good Practice towards all its junior members by...



...including children in the decision-making process whenever possible



...working with children in a public place, wherever possible



...putting the wellbeing of each child first before winning or achieving



...giving enthusiastic and constructive feedback



...recognizing the developmental needs and capacity of children



...challenging instances of poor practice, abuse or bullying

Code of Conduct – What's Not Accepted

Unacceptable practice within Glasgow Accies includes...



...putting excessive pressure on children, pushing children against their will



...giving only negative feedback



...unequal treatment that could lead to resentment, jealousy or misinterpretation



...taking photographs without the appropriate consent



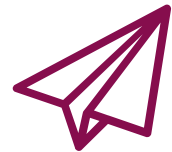
...spending a lot of time alone with children away from others



...assisting with bathing or dressing tasks that children can do for themselves



...smoking, drinking alcohol, misuse of illegal substances or the use of foul or offensive language



...failing to pass on a disclosure from a child about potential abuse

Code of Conduct – What's Not Accepted

Unacceptable practice within Glasgow Accies includes...



...inviting or allowing children to stay with you at your home or sharing a bedroom alone with a child



...allowing allegations or observations of bullying or abuse to go unchallenged, unrecorded or not acted on



...touching a child in a sexually suggestive way, playing sexually provocative games or making sexually suggestive comments to a child, even in fun



...threatening, coercing or bullying a child or deliberately reducing a child to tears as a form of control



...unofficial communication with a child through telephone or social media



...forming intimate emotional, physical or sexual relationships with children



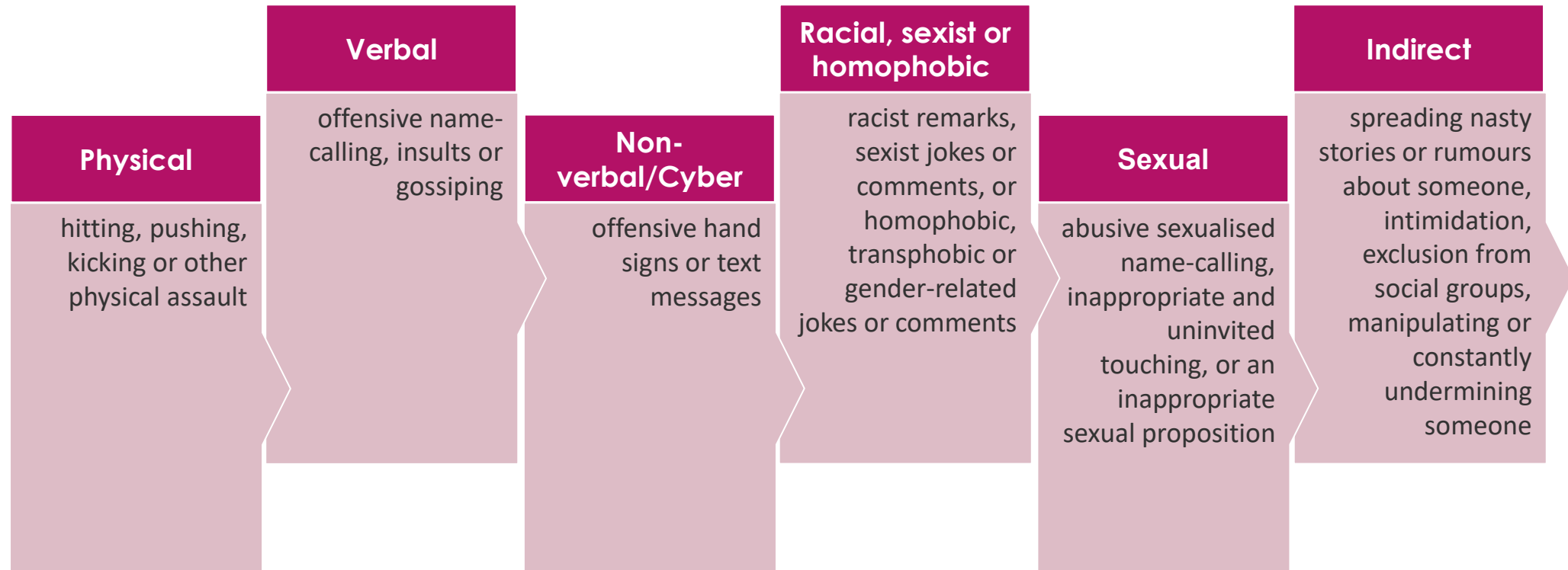
...allowing the use of swearing, sexualised, racist or homophobic language by staff/volunteers or children



...rough physical contact or games between adults and children

Glasgow Accies CC Anti-Bullying Policy

Glasgow Accies is committed to providing a caring, friendly and safe environment for all our children so that they can train, and play, in a relaxed and secure place. Bullying can take many forms, none of which are acceptable at our Club.



Responding to Bullying

Bullying results in pain or distress to the victim. Glasgow Accies is committed seeks to ensure, as far as is reasonably practical, the prevention of all forms of bullying among members. Any instances of bullying can be reported by the victim or onlookers to the CWPO, a coach or another committer member. Any reports follow the process outlined below.

Report bullying incidents to the Club Child Wellbeing & Protection Officer, a coach, or a member of the committee

In cases of serious bullying, the incidents will be referred to the CS for advice.

Parents should be informed and will be asked to come in to a meeting to discuss the problem.



If necessary and appropriate, police will be consulted.

The bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly.

If mediation fails and the bullying is seen to continue the club will initiate disciplinary action under the club constitution or where appropriate under (Club Name) Disciplinary Procedures.

An attempt will be made to help the bully (bullies) change their behaviour

Feelings Cards

 <p>WORRIED anxious, overwhelmed, uncomfortable, unsafe, fearful</p>	 <p>PROUD self-reliant, strong, empowered, pleased</p>	 <p>CALM quiet, relaxed, peaceful, serene</p>	 <p>HAPPY loved, joyful, safe, cheerful, hopeful</p>
 <p>SAD unhappy, disappointed, miserable, hopeless, gloomy</p>	 <p>BRAVE courageous, fearless, empowered, strong, daring, independent</p>	 <p>ANGRY annoyed, frustrated, cross, outraged, hurt, mad</p>	 <p>SCARED frightened, terrified, fearful</p>
 <p>DISAPPOINTED unhappy, sad, upset</p>	 <p>CONFUSED overwhelmed, puzzled, muddled</p>	 <p>LONELY sad, overwhelmed, ignored, forgotten, unhappy, hurt</p>	 <p>SHAME unhappy, unsafe, guilty</p>
 <p>GUILTY shame, confused, unhappy, uncomfortable</p>	 <p>EMBARRASSED confused, worried, sad, uncomfortable, shy, unhappy</p>	 <p>EXCITED happy, joyful, thrilled, curious, silly, interested</p>	 <p>CONFIDENT relaxed, secure, comfortable</p>

Feeling Emotions

Cricket is a sport for everyone. It is important for all players to feel included. All coaches understand that you will feel differently every time you join us. Let us know how you feel at each session.

If you are worried about something don't keep it to yourself. Speak to an adult who you know and trust such as a parent, teacher, the Child Wellbeing and Protection Officer at the Club, a guidance teacher, doctor or school nurse

Further Information and Support

- ▶ [Link to club CWP Policy](#)
- ▶ [Link to club websites/social](#)
- ▶ [Link to club kit store](#)
- ▶ <https://childreninscotland.org.uk/>
- ▶ <https://www.children1st.org.uk/help-for-families/child-wellbeing-and-protection-in-sport/>
- ▶ <https://thecpsu.org.uk/>
- ▶ <https://www.gov.scot/policies/girfec/>